

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

D/OMS
1D4061 Hqs.

EXTENSION

NO.

DD/A Registry
8-7-0134X

DATE

23 January 1987

TO: (Officer designation, room number, and building)

DATE

RECEIVED

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OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDA
7D18 Hqs.

28 JAN 1987

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DDA REGISTRY
FILE: 50-1

23 January 1987

MEMORANDUM FOR: Deputy Director for Administration

FROM: Arvel D. Tharp, M.D.
Director of Medical Services

SUBJECT: OIT Proposal Regarding Support
to DDA Offices

1. The Office of Medical Services believes that in principle the proposed transfer of OIT resources to operating components would be beneficial. There are many practical questions which need to be answered before we can respond definitively to the proposal.

2. Our principle concerns relate to the issues of continuity and technical expertise, and how these might be affected by the mandatory inclusion of OMS personnel in the "MZ" career service. We believe safeguards could be arranged in this area to protect the interests of each office.

3. We assume that the proposal includes only those individuals whose job is in direct support of automation, rather than those with extensive qualifications in other fields (e.g., research psychologists). We would strongly oppose transferring any of the latter groups into the MZ career service.

4. From the OMS standpoint, the advantages of the proposed transfer seem to be:

a. A net upgrade in expertise targeted at OMS requirements.

b. More effective organization of our automation activities with direct control of these activities within the Office.

c. A more favorable grade structure within OMS for ADP personnel, with augmented career track opportunities.

5. There are several potential pitfalls not addressed in the memorandum, on which we would like clarification.

a. We are now moderately well protected from talent raids, and therefore can assure some continuity in our automation efforts. With transfer of OMS ADP personnel to the MZ career service, what protection would the Office have against precipitous or ill-timed transfers (as was previously the case) to fill other "MZ/OIT" requirements?

b. Presently OMS can temporarily reallocate an office position in support of its automation efforts. Will this be possible under the proposed program without risking the loss of the position through it being designated "MZ"?

c. What will be the provision for gaining additional OIT support in the future beyond the resources presently identified?

d. Will space be made available to accomodate the new co-location resources?



Arvel D. Tharp, M.D.

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